

## Bio

## **Michael Randel**

Michael Randel has spent the last 25 years working with groups tackling messy, 'wicked' problems to which there are no easy answers, ranging from the consequences of Apartheid in South Africa, tackling poverty among marginalized groups in central Europe, simplifying bureaucratic processes in large companies, or reforming education policy in the United States.

From these experiences, Michael has developed a practical framework for working with groups that need to address 'wicked' problems that enable OD practitioners to help organizations achieve breakthrough results.

Michael is the Director of Randel Consulting Associates, a consulting firm that leads organizations through change and change. He has worked as an consultant for such organizations as the World Bank and the US Green Building Council. He received a Masters in Social and Organizational Learning from George Mason University in 2002. Michael is active in professional groups that support change agents, and is Chair of the Mid-Atlantic Facilitators Network. Michael has met the rigorous assessment process of the International Association of Facilitators to earn the designation of Certified Professional Facilitator. He was presented with the Facilitation Impact Award by the IAF in June 2013 for the demonstrated impact that his facilitation and consulting work makes on his clients.