Darryl A. Simon

Darryl A. Simon (<u>darryl.simon@vantagegrowth.com</u>) is President & Founder of Vantage Growth Strategic Advisors (www.vantagegrowth.com), a Columbia, MD based consulting consortium specializing in organizational strategy and effectiveness; executive coaching and leadership development; human capital planning and talent management advisory services to public, commercial and non-profit clients. Darryl also organizes professional development programs; and travels nationally and internationally presenting on leadership development, organizational change and human capital strategy. Prior to establishing his practice in 1999, Darryl spent more than 20 years in corporate organizations, including executive leadership positions in healthcare, energy, technology, commercial real estate development; and international development organizations. He currently serves on the professional faculty of the Johns Hopkins University Carey Business School's MBA program and on the Board of Trustees of the Chesapeake Shakespeare Company. Darryl has formerly advised or served on the Boards of other non-profit associations, including the National Association of African Americans in Human Resources and the Chesapeake Bay Organization Development Network.