

BIOGRAPHY



DR. HOWARD E. KEA
NASA Goddard Spaceflight Center
Human Capital Organizational Development Specialist

Howard Kea currently works as a Sr. Organization Development Specialist and Coach in the Office of Human Capital Management, Leadership and Culture Change Office (Code 111). Dr. Kea has been involved in helping a broad spectrum of organizations across Goddard improve their performance, meet their mission goals and improve communications within the organization. He currently provides OD services to the Science and Exploration Directorate that has over 300 scientists in the organization. Dr. Kea also provides OD services to the Safety and Mission Assurance Directorate. He also provides coaching to individuals to help them to reach their personal and professional goals.

Previously Dr. Kea worked as a Sr. Computer Systems Engineer in the Information Systems Division, Systems Integration and Engineering Branch, Code 581. Dr. Kea was assigned to the Integrated Design Laboratory where he conducted parametric studies designing mission operations concepts for Science teams. Dr. Kea also served as Assistant Team Leader in the IMDC coordinating the efforts of 14 engineers from all disciplines in conducting concurrent engineering studies for the science teams.

Dr. Kea has a BS in Electronic Engineering and Technology from the University of Akron, Masters Degree in Engineering Administration from George Washington University and a PhD in Leadership and Organizational Change at Antioch University.

Dr. Kea has always had a passion for cultural change and coaching individuals in developing their careers. He has served on numerous committees at NASA Goddard to include: Chair and Founder of the African American Managers Council, Chair of the AETD Diversity Council, Member of the Accelerated Leadership Program Steering Committee, and Member of the Creative Learning Group in the Flight Programs and Project Directorate. He also presented a paper at the International Leadership Association in 2003, on Trauma in the Workplace. Dr. Kea is credited with publishing two articles and has been a member of several professional organizations to include: IEEE, International Leadership Association, American Psychological Association, Society of Industrial and Organizational Psychologists, and The George Washington University Engineer Alumni Board serving as past president. He is also a certified Professional Behavioral Analyst.

Dr. Kea is a member of Alpha Phi Alpha Fraternity, Inc., he is a 4th degree black belt and owns a karate studio in Potomac, MD and is an active member of the Universal Sailing Club whose charter is to introduce African Americans to sailing and promote outdoor activities on the Chesapeake Bay. He lives with his wife Nikki and the youngest of his three children in Shady Side, MD. His two older children (Son and Daughter) attend college in Virginia and North Carolina respectively.